

**SIDE LETTER**

**2014-2019 UCON-LABORERS MASTER AGREEMENT**

**SHIFT DIFFERENTIAL ON PRIVATE WORK & BUILDING PROJECTS**

It is hereby agreed by and between United Contractors (UCON) and the Northern California District Council of Laborers of the Laborers' International Union of North America, AFL-CIO (NCDCL) that the shift differential premiums for special single shifts in Section 20(A) of the UCON/Laborers Master Agreement do not apply for private work projects and building projects (same conditions as CEA/Laborers Master Agreement).

Shift differential will continue to apply for two-shift operations.